

**THE HORSE RIDING CLUBS ASSOCIATION of VICTORIA INC.****OFFICIALS CODE OF CONDUCT****Purpose**

The purpose of the HRCAV Officials Code of Conduct, is to ensure that all volunteer HRCAV Officials have a clear understanding of the behavior that is expected of members holding positions of responsibility in the Association.

**Vision and Mission**

HRCAV Officials are expected to perform their role to the best of their ability in order to:

- Promote interest in equestrian sport
- Promote good fellowship amongst those interested in equestrian sport
- Encourage those interested in equestrian sport

**Responsibilities**

As representatives of the HRCAV Officials are expected to:

- Carry out the duties of the position in a professional manner and in accordance with HRCAV rules and guidelines
- Present a positive image of HRCAV and equestrian sports and not engage in conduct likely to bring discredit upon the Association
- Maintain acceptable standards of behavior and appearance
- Hold appropriate and valid qualifications and satisfy refresher/training requirements set by the relevant Sub Committee
- Be independent in judgement and actions, and take all reasonable steps to ensure the soundness of decisions
- Support Clubs and members requiring the services of officials whenever possible
- Provide services in a voluntary capacity with any reimbursement of expenses calculated in accordance with HRCAV rules
- Respect the rights, dignity and worth of every person regardless of their gender, cultural background or religion
- Be courteous and respectful and open to discussion and interaction
- Support, encourage and involve all riders regardless of their level of experience or ability
- Always consider the wellbeing and safety of riders and horses before performance and results
- Ensure the welfare of the horse takes precedence over personal interests
- Maintain membership of an affiliated HRCAV Club