

THE HORSE RIDING CLUBS ASSOCIATION of VICTORIA INC.**OFFICIALS CODE OF CONDUCT****Purpose**

The purpose of the HRC AV Officials Code of Conduct, is to ensure that all volunteer HRC AV Officials have a clear understanding of the behavior that is expected of members holding positions of responsibility in the Association.

Vision and Mission

HRC AV Officials are expected to perform their role to the best of their ability in order to:

- Promote interest in equestrian sport
- Promote good fellowship amongst those interested in equestrian sport
- Encourage those interested in equestrian sport

Responsibilities

As representatives of the HRC AV Officials are expected to:

- Carry out the duties of the position in a professional manner and in accordance with HRC AV rules and guidelines
- Present a positive image of HRC AV and equestrian sports and not engage in conduct likely to bring discredit upon the Association
- Maintain acceptable standards of behavior and appearance
- Hold appropriate and valid qualifications and satisfy refresher/training requirements set by the relevant Sub Committee
- Be independent in judgement and actions, and take all reasonable steps to ensure the soundness of decisions
- Support Clubs and members requiring the services of officials whenever possible
- Provide services in a voluntary capacity with any reimbursement of expenses calculated in accordance with HRC AV rules
- Respect the rights, dignity and worth of every person regardless of their gender, cultural background or religion
- Be courteous and respectful and open to discussion and interaction
- Support, encourage and involve all riders regardless of their level of experience or ability
- Always consider the wellbeing and safety of riders and horses before performance and results
- Ensure the welfare of the horse takes precedence over personal interests
- Maintain membership of an affiliated HRC AV Club